

## The History and Accomplishments of the Iowa Minority Impact Statement

*Former Iowa State Legislator Wayne Ford\**

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### I. INTRODUCTION

Being a former football player, I've always wanted to be number one. Whether it was in high school, junior college, or college, I very much liked the accolades that come from being number one. In 1996, I became the tenth and only African American to serve as an Iowa State legislator. I like the accolades of being number one. But I do not like being number one by living in a state that's rated number one in America for Black incarceration.

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\* I am originally from Washington, D.C. I received my AA from Rochester Community College in 1971. I received my BSE in 1974 from Drake University. In 2018, I received the Honorary PHD of Humane Letters, also from Drake University. I am the founder and Executive Director of Urban Dreams from 1985-2017. I was an Iowa State Legislator from 1996-2017, and I am currently the principal of Wayne Ford and Associates. I have received numerous awards and honors, with the most recent being the Medal of Honor Award presented by the Daughters of the American Revolution. I would like to acknowledge all the individuals who have helped keep the racial and minority impact statement movement alive at the city council, county government, state government, federal government, and international level. I would also like to thank the Journal of Gender, Race & Justice at the University of Iowa College of Law for providing an opportunity for non-traditional legal scholars, such as myself, to submit writing that will have a clear impact on the law. I lastly would like to thank Wayne Ford Equity Impact institute Intern/Statistical Assistant Jancy Nielson from Drake Law School for her work in collecting data on the minority impact statement (included as an appendix). If anyone would like to contact me regarding minority impact statement legislation, my contact information is waynewford@icloud.com.

In 2007, the nationally known Sentencing Project, based in Washington, D.C. did a research and report about Black incarceration compared to white.<sup>1</sup> Iowa was rated number one in America, and my hometown of Washington, D.C. was rated number two.<sup>2</sup> I understood why my hometown was rated number two because of the high population that lived in Washington, D.C. But for the best of me, I could not understand why the state of Iowa was rated number one.

As a Democratic State Representative from Des Moines, Iowa, that statistic bothered me greatly, and I wanted to do something about it. I called Marc Mauer, Executive Director of The Sentencing Project, and requested to meet with him because I did not believe his research. After meeting Mr. Mauer later, he showed me his research and documentation on why Iowa was number one. At that time, I asked him the question: “what can I do about it?” He then told me about an idea regarding legislation that he had been thinking about that could be helpful to me in addressing the problem. In 2007, I asked Mr. Mauer to come to Iowa to meet with city, state, and local officials to help build upon the minority impact statement language that I believed I could put together and get passed as legislation. In 2008, I authored the Minority Impact Statement bill (House File 2393), which required impact statements attached to legislation affecting minorities whenever a law “creates a public offense, significantly changes an existing public offense or the penalty for an existing offense, or changes existing sentencing, parole, or probation procedures.”<sup>3</sup> In addition,

House File 2393 requires that any applicant for a state grant from a state of Iowa agency must include a minority impact statement that indicates if there will be any disproportionate or unique impact on minority persons in Iowa. If there is an impact, the applicant must explain the rationale for such an impact. In addition, they must disclose whether representatives of minority persons were consulted about the impact. The bill defines minority persons as women, persons with a disability, Blacks, Latinos, Asians or pacific Islanders, American Indians, or Alaskan Native Americans.<sup>4</sup>

In 2008, the Iowa House and Senate passed the Minority Impact Statement legislation and Governor Chet Culver signed the bill that made Iowa

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<sup>1</sup> See generally MARC MAUER & RYAN S. KING, *UNEVEN JUSTICE: STATE RATES OF INCARCERATION BY RACE AND ETHNICITY* (2007) (comparing Black incarceration rates to white rates).

<sup>2</sup> *Id.* at 11.

<sup>3</sup> H.File 2393, 82nd Gen. Assemb., Reg. Sess. (Iowa 2008), [<https://perma.cc/LW2R-D7GL>].

<sup>4</sup> *Minority Impact Statement Law Passes House*, IOWA HOUSE DEMOCRATS (Mar. 25, 2008), [<https://perma.cc/5FPV-NESD>].

the first state in the nation to require a Minority Impact Statement.<sup>5</sup> As an Iowa State Legislator, I have also watched millions of dollars be allocated to grant recipients. Some of those grant requests were to benefit the minority community in Iowa. The above part of the legislation was an attempt to ensure that grantees were held accountable.

Since 2008, Connecticut, Oregon, New Jersey, and recently Maryland have implemented similar legislation, while the Minnesota Sentencing Guideline Commission (in 2007) and Florida (in 2014 and 2019) have added procedures, but have not passed legislation.<sup>6</sup> Since my retirement as State Legislator in 2010, there have been approximately 20 states that have attempted some form of this groundbreaking legislation.<sup>7</sup> In recent legislative sessions, states such as Arizona, Oklahoma, Nebraska, Maine, and Vermont have introduced Minority Impact Statement legislation.<sup>8</sup> I have documented which states have this legislation, which states do not, and which states have attempted to pass the historic minority impact statement language in the appendix of this article.<sup>9</sup>

## II. WHAT STATES NEED TO ENSURE IMPLEMENTATION OF MINORITY IMPACT STATEMENTS

I have been contacted by some of the aforementioned States for various reasons regarding the implementation of the Minority Impact Statement. In order for states to accomplish what I did in Iowa, you need a legislator who is knowledgeable about the minority impact statement language and history. You need an engaged community nonprofit similar to Urban Dreams, which is a nonprofit organization that I founded in 1985 and led until my retirement in 2017. You need a strong relationship with your community media outlets to be sure that information about various legislation is communicated to everyday people. This builds community support as the common denominator behind elevating this type of legislation.

Also from my observations, the major reason that the state of Iowa has and will continue to be a leader in the expansion of minority impact

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<sup>5</sup> H.File 2393, *supra* note 3; see Vesna Jaskic, *Iowa Passes Law Requiring Examination of Racial Impact of all New Sentencing Laws*, NAT. L.J. (Apr. 18, 2008), [<https://perma.cc/8VHK-7L4T>].

<sup>6</sup> See CONN. GEN. STAT. § 2-24b (2018); N.J. REV. STAT. § 2C:48B-2 (2018); OR. REV. STAT. § 137.683 (2017); Madeleine O'Neill, *Maryland Will Add Racial Impact Assessments to Key Pieces of Legislation*, USA TODAY NETWORK (Feb. 1, 2021 1:24 PM), [<https://perma.cc/LFL9-2BDT>]. See also Jessica Erickson, Comment, *Racial Impact Statements: Considering the Consequences of Racial Disproportionalities in the Criminal Justice System*, 89 WASH. L. REV. 1425, 1445 (2014) (describing various state minority impact statements); Nicole D. Porter, *Racial Impact Statements*, SENTENCING PROJECT (Sep. 30, 2019), [<https://perma.cc/B4A4-CMYD>] (describing various state minority impact statements).

<sup>7</sup> Porter, *supra* note 6.

<sup>8</sup> *Id.*

<sup>9</sup> See *infra* Part VI.

statements, both in America and throughout the world, is because Iowa has a justice data warehouse system that allows us to access data throughout the Iowa Criminal Justice System under the Iowa Department of Human Rights, which substantiates the necessity of these legislative efforts.<sup>10</sup> I would advise others to invest in a data mechanism that illustrates critically needed facts to make informed governing policies.

### III. MODEL LEGISLATION RECOMMENDATIONS

From my research, two publications stand out on the effective implementation of minority impact statements: Jessica Erickson's comment in the *Washington Law Review* from 2014<sup>11</sup> and recent recommendations by the National Juvenile Justice Network in October of 2020.<sup>12</sup> Erickson's comment strongly suggests that "effective racial impact statements should attach automatically to legislation, include more specific standards for data collection, and require legislators to take additional steps to address a predicated disproportionate impact."<sup>13</sup> The National Juvenile Justice Network's recommendations are the following:

The case study of Iowa's minority impact statement legislation is an illuminating lesson for advocates. While no state has adopted a model minority/racial impact statement, implementation of each statute has highlighted important lessons for how to strengthen the efficacy of minority/racial impact statements. Advocates should consider the following lessons learned from Iowa, Connecticut, Oregon and New Jersey:

1. Require that the minority/racial impact statement cover both youth and adult justice related legislation. If possible, require that the legislation also cover regulations, as done in New Jersey and the state grant making process, as done in Iowa.
2. Ensure that all legislators have the power to request a statement on a youth or adult justice related bill if it does not have a statement.
3. Statements should be available to the public before public committee hearings begin.

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<sup>10</sup> See *Criminal Justice Data*, IOWA DEP'T OF HUMAN RIGHTS, [<https://perma.cc/SF2C-SZYA>] (last visited May 5, 2021).

<sup>11</sup> Erickson, *supra* note 6, at 1455–65.

<sup>12</sup> NAT'L JUVENILE JUSTICE NETWORK, THE PROMISE OF RACIAL IMPACT STATEMENTS: FINDINGS FROM A CASE STUDY OF MINORITY IMPACT STATEMENTS IN IOWA 16–17 (2020) (footnotes omitted).

<sup>13</sup> Erickson, *supra* note 6, at 1459.

4. The agency developing the statements should use standardized, defined categories (i.e. negative, positive, no impact) to ensure the statements are meaningful and consistent.
5. Consider including race, ethnicity, disability, gender, and sexual orientation as potential identities to consider for the purposes of monitoring the impact of the youth and adult systems on particular populations.
6. Require that the statement includes an explanation of the methodology used to determine the impact. Oregon's law requires a "statement of the methodologies and assumptions used in preparing the estimate."
7. Require that the agency developing the statement provide a detailed and comprehensive analysis of the specific bill beyond the general census data on the state's general population versus its criminal justice population.
8. Require an annual report analysis of minority impact statements that includes how many were produced, how many were categorized as negative, positive, no impact, etc., and how many of each category were attached to bills that passed the legislature and were signed by the governor.
9. Provide language to include the opportunity to look retrospectively at the racial or minority impact of current law compared to proposed legislation.
10. Prohibit legislation with a negative impact from being passed or require such legislation to include a mechanism for reducing the racially disparate impact of the law.
11. Include an accountability and oversight mechanism in the statute.<sup>14</sup>

#### IV. WHAT'S BEEN DONE

Milwaukee County in Wisconsin was one of the first counties in America to adopt minority impact statement language in 2014.<sup>15</sup> In June 2020, a file was introduced by Alderman Khalif J. Rainey to assess the positive and negative impacts of Common Council legislation on minority groups.<sup>16</sup> "The

<sup>14</sup> NAT'L JUVENILE JUSTICE NETWORK, *supra* note 12, at 16–17.

<sup>15</sup> Ald. Khalif Rainey, *Milwaukee County Board Passes Rainey's Resolution to Create Minority Impact Statements for County Contracts and Grants of \$300,000 or More*, URB. MILWAUKEE (Feb. 7, 2014, 12:02 PM), [<https://perma.cc/Y4MK-7Q73>].

<sup>16</sup> Ald. Khalif Rainey, *Council Approves Ordinance Requiring Equity Impact Statements*, URB. MILWAUKEE (July 28, 2020, 1:08 PM), [<https://perma.cc/BFY9-5P5Y>].

legislation creates . . . safeguards to protect minority populations, who are often our most vulnerable, and helps establish more transparency in the legislative process.”<sup>17</sup> Its implementation “will make Milwaukee a better and stronger community for everyone.”<sup>18</sup> I advised Alderman Rainey on this initiative.

In a previous session, four Black Iowa lawmakers, Representatives Ras Smith, Ako Abdul-Samad, Ruth Ann Gaines, and Phyllis Thede, tried to address various legislation by asking their colleagues to adopt “minority impact statements that would require hard data on how future bills would impact minorities on issues like economic opportunities, employment, educational opportunities and voter rights.”<sup>19</sup> Their gesture garnered local, state and national attention. I am very excited about the continued evolution of the Iowa Minority Impact Statement legislation and I am also very excited to be involved with municipalities, county governments, state governments, and the federal government as they engage in these discussions.

#### V. WHAT I WILL DO MOVING FORWARD

I continue to work very closely with The Sentencing Project, The Urban Institute, The National Juvenile Justice Network, and Drake University’s Legislative Practice Center. I’ve done webinars and led workshops on Capitol Hill with these national entities. There are two resolutions—one with the National Black Caucus of State Legislators and one with the NAACP—that have been passed regarding minority impact statements.<sup>20</sup> With the Urban Institute, I am on the Advisory Board for the Prison Research and Innovation Initiative, which works “to infuse prisons with research, evidence, transparency, and innovation to promote the well-being of people who live and work there.”<sup>21</sup>

I am also building a nonprofit, The Wayne Ford Equity Impact Institute, based on the historic language that I authored.<sup>22</sup> I have a group of nationally known advisory board members whose expertise will assist in making this dream a reality.<sup>23</sup> With equity at the forefront of current events, I have no doubt that this entity will perpetuate my efforts to make the world less colorblind. The Institute will be operational in 2021.

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<sup>17</sup> *Id.*

<sup>18</sup> *Id.*

<sup>19</sup> Barbara Rodriguez, ‘No Reason We Can’t Have More People Here’: Iowa has Just 4 Lawmakers of Color at Capitol, DES MOINES REG. (Apr. 22, 2019, 4:27 PM), [https://perma.cc/Y9NJ-AVPX].

<sup>20</sup> NAT’L BLACK CAUCUS OF STATE LEGISLATORS, 2009 RATIFIED RESOLUTIONS 32–33 (2009); NAACP, ESTABLISHING A “CRIMINAL JUSTICE IMPACT STATEMENT” (2010).

<sup>21</sup> *Prison Research and Innovation Initiative: Advisory Board*, URBAN INSTITUTE, [https://perma.cc/A6FK-2Z76] (last visited May 5, 2021).

<sup>22</sup> *Id.*

<sup>23</sup> *Id.*

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I will also be working with former Iowa Governor Chet Culver, who was the first Governor to sign the minority impact statement legislation, with the goal of increasing the minority impact statement legislation movement to local municipalities, county governments, state governments, and within Federal legislation.

## VI. APPENDIX: STATE MINORITY IMPACT RESEARCH

State	Year(s) of Attempted Legislation	Legislator Contact
Alabama		
Alaska		
Arizona	<p><a href="#">SB 1710</a> - Introduced by Mendez - Failed in the first funnel</p> <p>2020 Session <a href="#">SB 1363</a> held in comm.</p> <p>2017 Session <a href="#">SB 1503</a> held in comm.</p> <p>2014 Session <a href="#">SB 1417</a> held in comm.</p> <p>*Links only lead to the Overview Page, bill numbers must be put in the search box for the bill to appear</p>	<p>Senator Juan Mendez (D) - Maricopa email: JMendez@azleg.gov phone: (602) 926-4124</p>
Arkansas	<p>2017 Session <a href="#">SB 237</a> died Sine Die adjournment</p> <p>2015 Session <a href="#">SB 604</a> died Sine Die adjournment</p> <p>2013 Session <a href="#">SB 1093</a> died Sine Die adjournment</p>	<p>Senator Joyce Elliott (D) email: Joyce.Elliott@senate.ar.gov phone: (501) 603-9546</p>
California	No legislation, but the State Interagency Team researched and established an RIS tool for the state to use (PDF of the report in files)	
Colorado*	<p>Enacted <a href="#">HB 19-1184</a> in the 2019 Regular Session</p> <p>Language is "Demographic Notes"</p> <p>2017 <a href="#">HB 17-1191</a> Indefinitely Postponed in Senate Finance Committee</p> <p>(*need clarity on the language of the bill as to what is included in demographics)</p>	<p>Rep. Leslie Herod (D) - Denver email: leslie.herod.house@state.co.us phone: (303) 866-2959</p> <p>Rep. Yadira Caraveo (D) - Denver surrounding area email: yadira.caraveo.house@state.co.us phone: (303) 866-2918</p> <p>Senator Angela Williams (D) - Denver email: angela.williams.senate@state.co.us phone: (303) 866-4864</p>

Connecticut	<p>Enacted <a href="#">SB 256</a> in the 2018 Regular Session</p> <p>2017 <a href="#">SB 482</a></p> <p>2008 <a href="#">HB 5916</a></p> <p>*Previous bills require inputting year and bill number into the search page</p>	<p>Introduced by the Committee on Government Administration and Elections</p> <p>Co-Sponsors:</p> <p>Sen. Gary A. Winfield Sen. Kevin D. Witkos Sen. Terry B. Gerratana Rep. Juan R. Candelaria Rep. Andrew M. Fleischmann Rep. Patricia Billie Miller Rep. Hilda E. Santiago Sen. Kevin C. Kelly Sen. Catherine A. Osten Sen. Bob Duff Sen. George S. Logan Sen. Mae Flexer</p>
Delaware		
Florida	<p>2019 Partnership with FSU</p> <p>2017 SB 1188 died in Judiciary</p> <p>2015 HB 1303 died in Gov. Ops. Subcomm.</p> <p>2014 SB 336 and HB 237</p>	<p>Senator Randolph Bracy (D) - Orlando email: General email intake form phone: (407) 297-2045</p>
Georgia		
Hawaii		
Idaho		
Illinois	<p><a href="#">HB 159</a> - Introduced by Rep. Lilly - Article 110 within a large Human Services bill - Appropriations Committee hearing 3/26 at Noon</p> <p>2020 <a href="#">HB 4428</a> died Sine Die</p> <p>2019 <a href="#">HB 5194</a> died Sine Die</p> <p>2018 <a href="#">HB 5877</a> died Sine Die</p> <p>2017 <a href="#">SB 691</a> died Sine Die</p> <p>2016 <a href="#">SB 576</a> died Sine Die</p> <p><a href="#">HB 1437</a> Criminal Diversion Racial Impact Data Collection Act (ENACTED)</p> <p>2015 <a href="#">SB 568</a> died Sine Die</p> <p>2013 <a href="#">HB 3245</a> died Sine Die</p> <p><a href="#">2011 ILCS 5025</a> Racial and Ethnic Impact Research Task Force Enacted</p>	<p>Rep. Camille Lilly - (D) Oak Park email: staterepcamilleylilly@gmail.com phone: (217) 782-6400 AND (773) 473-7300</p> <p><b>2020 Session Sponsors:</b></p> <p>Rep. Camille Lilly - (D) Oak Park email: staterepcamilleylilly@gmail.com phone: (217) 782-6400 AND (773) 473-7300</p> <p>Rep. Elizabeth Hernandez (D) - Cicero email: repehernandez@yahoo.com phone: (217) 782-8173 AND (708) 222-5240</p> <p><b>2019 Session Sponsor:</b></p> <p>Rep. Linda Chapa LaVia (D) - Aurora email: RepChapaLaVia@gmail.com phone: (217) 558-1002 AND (630) 270-1848</p>



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Indiana		
Iowa	<p><a href="#">HF 478</a> - Introduced by Rep. Abdul-Samad and 26 D's - Died in the first funnel 3/5</p> <p>Enacted <a href="#">HF 2393</a> - By Wayne Ford - Enacted in the 2008 Regular Session</p>	<p>*Rep. Ako Abdul-Samad (D) - Des Moines email: ako.abdul-samad@legis.iowa.gov phone: (515) 281-3221</p> <p>Wayne Ford - Former State Representative (Contact Information Provided)</p>
Kansas		
Kentucky	<p><a href="#">SB 155</a> - died in committee</p> <p>2020 Session <a href="#">SB 97</a> died in committee (01/21/2020)</p> <p>2019 Session <a href="#">SB 45</a> died in committee (01/08/2019)</p>	<p>Sen. Gerald Neal (D) email: Gerald.Neal@lrc.ky.gov home phone: (502) 776-1222 work phone: (502) 584-8500</p> <p>Sen. Reginald Thomas (D) email: Reginald.Thomas@lrc.ky.gov phone: (502) 564-8100 ext. 608</p>
Maine	<p><a href="#">LD2</a> Introduced by Representative Rachel Talbot Ross -- Signed by Governor 3/17, Public Chapter 21</p> <p><a href="#">LD 132</a> Introduced by Representative Rachel Talbot Ross -- Data Collection companion bill to LD2 - Committee on Judiciary Public Hearing 02/11/2021</p>	<p>Rep. Rachel Talbot Ross (D) - Portland email: Rachel.TalbotRoss@legislature.maine.gov phone: (207) 653-3953</p> <p>Rep. Craig Hickman (D) - Winthrop (not a co-sponsor, but supports the action) email: Craig.Hickman@legislature.maine.gov phone: (207) 377-3276</p>
Maryland (No enacted legislation, but a pilot program)	<p>Enacted a Pilot Program in 2021 similar to that ran in Iowa*</p> <p>2019 <a href="#">HB 1016</a></p>	<p>Speaker of the House, Adrienne A. Jones (D) - Baltimore Co. email: adrienne.jones@house.state.md.us phone: (410) 655-3090</p> <p>President of the Senate, Bill Ferguson (D) - Baltimore Cty. email: bill.ferguson@senate.state.md.us phone: (410) 841-3600</p> <p>Del. Jazz Lewis (D) - Prince George's Co. email: jazz.lewis@house.state.md.us phone: (410) 841-3691</p>
Massachusetts		
Michigan	2020 <a href="#">HB 6477</a>	Rep. David LaGrand (D) email: davidlagrand@house.mi.gov phone: (517) 373-2668
Minnesota	<p>2020 <a href="#">SF 108</a></p> <p>2007 - Sentencing Guidelines Commission drafts "demographic statements" on legislation, not a formal law</p>	<p>Senator Scott Dibble (D) - Minneapolis email: General email form phone: (651) 296-4191</p> <p>Senator John Marty (D) - St. Paul email: General email form phone: (651) 296-5645</p> <p>Senator Bobby Joe Champion (D) - Minneapolis email: sen.bobby.champion@senate.mn phone: (651) 296-9246</p> <p>Senator Kari Dziedzic (D) - Minneapolis email: General email form phone: (651) 296-7809</p>

Mississippi	<p><a href="#">HR 11</a> Introduced by Karriem -- Referred to Rules 1/18/2021</p> <p>2020 <a href="#">HR 22</a>, <a href="#">HR 23</a> (died in committee)</p> <p>2019 <a href="#">HC 51</a>, <a href="#">HR 11</a>, <a href="#">HR 7</a> (died in committee)</p> <p>2018 <a href="#">HR 7</a>, <a href="#">HR 11</a> (died in committee)</p> <p>2017 <a href="#">HR 14</a> (died in committee)</p> <p>2015 <a href="#">SB 2499</a> (died in committee)</p> <p>2014 <a href="#">SB 2561</a> (died in committee)</p> <p>*Previous bill links lead to a general search page, so the corresponding session year must be input and in the advanced search box for "All Measures" type "Racial and Ethnic Impact"</p>	<p>Rep. Kabir Karriem (D) - Lowndes email: kkarriem@house.ms.gov capitol phone: (601) 359-3339 work phone: (662) 328-3063</p>
Missouri	2009 <a href="#">HB 309</a> died in committee	<p>Former State Senator Jamilah Nasheed (D) - St. Louis New contact information not available</p>
Montana		
Nebraska	<p><a href="#">LB657</a> Introduced by Vargas, Cavanaugh, and McKinney -- Committee Hearing 03/01/2021</p> <p>2019 <a href="#">LR 217</a></p> <p>2018 <a href="#">LR 458</a></p>	<p>Senator Tony Vargas (D) - Omaha email: tvargas@leg.ne.gov phone: (402) 471-2721</p> <p>Senator Machaela Cavanaugh (D) - Omaha email: mcavanaugh@leg.ne.gov phone: (402) 471-2714</p> <p>Senator Terrell McKinney (D) - Omaha email: tmckinney@leg.ne.gov phone: (402) 471-2612</p> <p>Senator Matt Hansen (D) - Lincoln email: mhansen@leg.ne.gov phone: (402) 471-2610</p>
Nevada		
New Hampshire		

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New Jersey	<p><a href="#">S 677</a> Introduced in the 2016 Session and Enacted in 2018</p>	<p>Senator Ronald Rice (D) email: general email intake form phone: (973) 371-5665</p> <p>Senator Shirley Turner (D) email: general email intake form phone: (609) 323-7239</p> <p>Assemblyman Benjie Wimberly (D) email: general email intake form phone: (973) 925-7061</p> <p>Senator Troy Singleton (D) email: general email intake form phone: (856) 234-2790</p> <p>Assemblyman Jamel Holley (D) email: general email intake form phone: (908) 327-9119 AND (908) 624-0880</p> <p>Assemblywoman Cleopatra Tucker (D) email: general email intake form phone: (973) 926-4320</p> <p>Assemblywoman Shavonda Sumter (D) email: general email intake form phone: (973) 925-7063</p> <p>Assemblywoman Annette Quijano (D) email: general email intake form phone: (908) 327-9119 AND (908) 327-9119</p>
New Mexico	<p><a href="#">SB 81</a> Introduced by Senator O'Neill and Rep. Stapleton - Failed Sine Die</p> <p>AND</p> <p><a href="#">SB 55</a> Introduced by Senator Soules - Failed Sine Die</p> <p>2007 <a href="#">HJM 31</a> - Postponed indefinitely out of committee</p>	<p>Senator Bill O'Neill (D) - Bernalillo County email: oneillsd13@billoneillform.com phone: (505) 450-9263</p> <p>Rep. Sheryl Stapleton (D) - Bernalillo County email: sheryl.stapleton@nmlegis.gov phone: (505) 265-6089</p> <p>Senator William Soules (D) - Doña Ana County email: bill.soules@nmlegis.gov phone: (575) 640-0409</p>

New York	<p><a href="#">A 4348</a> - Introduced by Assemblywoman Walker - Referred to Government Operations</p> <p><a href="#">S 4745</a> - Introduced by Senator Parker - Referred to Investigations and Government Operations Committee</p> <p>2020 <a href="#">S 4388</a> - Racial and Ethnic Equity Act (<a href="#">A 3422</a> Companion Bill)</p> <p>2017-18 Session: <a href="#">S 5921</a>; <a href="#">A 7519</a></p>	<p>Senator Kevin Parker (D) - Introduced 2021 and 2020 bills email: <a href="mailto:parker@nysenate.gov">parker@nysenate.gov</a> phone: (718) 629-6401 and (518) 455-2580</p> <p>Assemblywoman Latrice Walker (D) - Introduced 2021 bill email: <a href="mailto:WalkerL@nyassembly.gov">WalkerL@nyassembly.gov</a> phone: (518) 455-4466 and (718) 342-1256</p> <p>Senator Luis Sepúlveda (D) - Introduced 2017 bill email: <a href="mailto:sepulveda@nysenate.gov">sepulveda@nysenate.gov</a> phone: (518) 455-2511 and (718) 991-3161 Legislative Director email: <a href="mailto:Anthony@nysenate.gov">Anthony@nysenate.gov</a> Director of Operations email: <a href="mailto:royees@nysenate.gov">royees@nysenate.gov</a></p>
North Carolina		
North Dakota		
Ohio		
Oklahoma	<p><a href="#">SB 209</a> Introduced by Young - Failed in Rules Committee 2/24</p> <p>2020 <a href="#">SB 1184</a> (Died in Rules Committee)</p> <p>2019 <a href="#">SB 253</a> (Died in Rules Committee)</p>	<p>Senator George Young (D) - Oklahoma City email: <a href="mailto:George.Young@oksenate.gov">George.Young@oksenate.gov</a> phone: (405) 521-5531</p> <p>Rep. Emily Virgin (D) - Norman (Southern suburb of OKC) email: General email capture form on <a href="#">Bio page</a> phone: (405) 557-7323</p>
Oregon	<p><a href="#">SB 463</a> Enacted in the 2013 Regular Session</p>	<p>Rep. Joe Gallegos (D) - OUT OF OFFICE</p> <p>Senator Chip Shields (D) - OUT OF OFFICE</p> <p><b>**Senator Lew Frederick (D) - Portland (Succeeded Sen. Shields and was an original co-sponsor on the bill)</b> email: <a href="mailto:Sen.LewFrederick@oregonlegislature.gov">Sen.LewFrederick@oregonlegislature.gov</a> phone: (503) 986-1722</p>
Pennsylvania	<p><a href="#">SB 79</a> - Introduced by Senator Hughes - Referred to State Government</p> <p>2020 <a href="#">SB 1197</a> - Died in State Government</p> <p>2017 <a href="#">SB 206</a> - Died in Judiciary</p> <p>2015 <a href="#">SB 424</a> - Died in Judiciary</p>	<p>Senator Vincent Hughes (D) email: <a href="mailto:hughes@pasenate.com">hughes@pasenate.com</a> phone: (215) 879-7777 and (717) 787-7112</p>
Rhode Island		
South Carolina		
South Dakota		
Tennessee		

*Towards Racial Justice for Black Iowa 2021*

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Virginia	<p><a href="#">HB 1990</a> - Signed by the Governor (03/18/2021)</p>	<p>Del. Lashrecce D. Aird (D) email: <a href="mailto:DelLAird@house.virginia.gov">DelLAird@house.virginia.gov</a> phone: (804) 698-1063</p> <p>Additional Sponsors: Del. Hala S. Ayala (D) Del. Lamont Bagby (D) Del. Jeffrey M. Bourne (D) Del. Betsy B. Carr (D) Del. Elizabeth R. Guzman (D) Del. Dan I. Helmer (D) Del. Mark L. Keam (D) Del. Kaye Kory (D) Del. Mark H. Levine (D) Del. Delores L. McQuinn (D) Del. Marcia S. "Sia" Price (D) Del. Sam Rasoul (D) Del. Ibraheem S. Samirah (D)</p>
Washington	<p><a href="#">HB 1264</a> - Introduced by Rep. Thai - Referred to Appropriations</p> <p><a href="#">SB 5274</a> - Introduced by Senator Hasegawa - Referred to State Government &amp; Elections</p> <p>2017 <a href="#">SB 5588</a></p> <p>2016 <a href="#">HB 2376</a> Section 125 within Budget Bill has impact statement language (PDF in files)</p> <p>2016 <a href="#">HB 2076</a> died in State Government</p> <p>2015 <a href="#">SB 5752</a> died in Government Operations &amp; Security</p>	<p>Rep. My-Linh Thai (D) email: <a href="mailto:my-linh.thai@leg.wa.gov">my-linh.thai@leg.wa.gov</a> phone: (206) 333-4107</p> <p>Rep. Gerry Pollet email: <a href="mailto:gerry.pollet@leg.wa.gov">gerry.pollet@leg.wa.gov</a> phone: (206) 307-0409</p> <p>Senator Bob Hasegawa (D) email: <a href="mailto:bob.hasegawa@leg.wa.gov">bob.hasegawa@leg.wa.gov</a> phone: (360) 786-7616</p> <p>Senator Jeannie Darneille (D) email: <a href="mailto:j.darneille@leg.wa.gov">j.darneille@leg.wa.gov</a> phone: (360) 786-7652</p>
Texas	<p><a href="#">HB 1459</a> - Introduced by Rep. Crockett - Referred to State Affairs 03/05/2021</p> <p><a href="#">HB 710</a> - Introduced by Rep. Coleman (statements for childhood racial disparity) - Referred to State Affairs 03/01/2021</p> <p><a href="#">SB 108</a> - Introduced by Senator West (companion bill to HB 710) - Referred to Administration 03/03/2021</p> <p>2009 <a href="#">SB 164</a></p>	<p>Rep. Jasmine Crockett (D) email: <a href="#">General Email Form</a> phone: (512) 463-0586</p> <p>Rep. Garnet Coleman (D) email: <a href="#">General Email Form</a> phone: (512) 463-0524 and (713) 520-5355</p> <p>Senator Royce West (D) email: <a href="#">General Email Form</a> phone: (512) 463-0123 and (214) 467-0123</p>
Utah	<p>2020 <a href="#">HB 224</a> died in committee</p>	<p>Rep. Jennifer Dailey-Provost (D) email: <a href="mailto:jprovost@le.utah.gov">jprovost@le.utah.gov</a> phone: (385) 321-7827</p>
Vermont	<p><a href="#">H.247</a> - Introduced by Rep. Rachelson and Rep. Christie -- Referred to Committee on Government Operations 02/11/2021</p> <p>2019 <a href="#">H.381</a></p>	<p>*Rep. Barbara Rachelson (D) - Chittenden email: <a href="mailto:brachelson@leg.state.vt.us">brachelson@leg.state.vt.us</a> phone: (802) 828-2228</p> <p>Rep. Kevin "Coach" Christie (D) - Hartford email: <a href="mailto:kchristie@leg.state.vt.us">kchristie@leg.state.vt.us</a> phone: (802) 828-2228</p>

Wyoming		
2021 Legislation		
2015-2020 Legislation		
2010-2014 Legislation		
2005-2009 Legislation		
No Proposed Legislation		
Enacted Legislation		